

16-19 Bursary Policy

2024-25

1. Background

A key priority for the Government is to close the gap in attainment between those from less fortunate and more affluent backgrounds, and to ensure every young person participates in and benefits from a place in 16 to 19 education or training.

The Department for Education (DfE) established the 16-19 Bursary Fund in 2011. The aim of the Fund is to help 16- to 19-year-olds continue in education, where they might struggle for financial reasons. It enables those students to access additional funds to support learning; participation in activities to enrich their learning experience; and pursue applications to Higher Education.

The College receives funding from the Education and Skills Funding Agency (ESFA). 5% of the grant allocated is retained to cover administrative costs.

There are two types of 16-19 Bursaries available:

Vulnerable Bursary

A vulnerable bursary is available to the most vulnerable groups

Discretionary Bursary

A discretionary bursary is available to qualifying students who do not meet the criteria of the vulnerable bursary. The amount awarded will be variable and is given to meet individual needs i.e. help with the cost of transport, meals, books, and equipment.

2. Eligibility Criteria

For students to be eligible for the bursary fund, students must meet the age and residency criteria as listed below:

- Be aged over 16 and under 19 on 31st August 2024 for the 24/25 academic year or 19+ with an Education, Health and Care Plan (EHCP) or continuing a course started aged 16 to 18 (known as being a '19+ continuer')
- Be enrolled on a full time course
- Meet the ESFA's residency criteria as set out in the ESFA funding regulations for post 16 provision
- ** Students aged 19 or over are not eligible for a Vulnerable Bursary.

3. Additional Eligibility – Vulnerable Bursary

In addition to the general eligibility above, a student must fall into one or more of the following categories to qualify for a vulnerable bursary:

- Be in care, or a care leaver
- Be in receipt of income support, or universal credit in place of income support, in their own right
- Be in receipt of employment and support allowance or universal credit, and disability living allowance or personal independence payments, in their own right

Students who meet the criteria for a bursary for vulnerable groups are not automatically entitled to a bursary. Students will not receive the bursary if they do not have any actual financial need (for example, because their financial needs are met from other sources and/or because they have no relevant costs). Where a bursary is provided, the funds will generally be up to £1,200 per year for

study programmes lasting 30 weeks or more. When calculating the amount, cases will be looked at individually and base the outcome based on a particular student's needs. Students will only receive the amount they need to participate and will not automatically receive £1,200 if they do not need the full amount

If a student's study programme lasts for less than 30 weeks, they will be paid a pro-rata amount. We will also consider the number of hours involved in a student's study programme when deciding whether a pro-rata payment is more appropriate.

We will review the student's eligibility position each academic year. Students will only continue to receive a bursary for vulnerable groups if they continue to satisfy the criteria.

We will provide this support for students from the bursary fund by making payments in kind where possible. It will not be provided it as regular payments for living costs.

4. Additional Eligibility – Discretionary Bursary

In addition to the general eligibility above, a student must satisfy one or more of the following criteria to be considered for a discretionary bursary:

- Have been in receipt of free school meals in Year 11
- Have parents in receipt of pension credit or income support, income based job seekers allowance, child tax credit or employment support allowance

Students who do not satisfy these criteria but who are able to demonstrate significant financial hardship arising for a specific reason not covered above may be awarded a bursary on a case-by-case basis.

The amount of discretionary bursary awarded will be based on individual need and will depend on funds available. A discretionary bursary is not guaranteed to be awarded even if all eligibility criteria are met.

In exceptional circumstances, on a case-by-case basis and at the discretion of the Principal, we may provide one-off support in-kind or reimbursements to students who may not fall precisely within the two defined bursary groups.

5. Evidence

All applications to access the 16-19 bursary must be supported by appropriate evidence. Examples of acceptable evidence are:

- Written confirmation from the local authority of current/previous looked-after status
- Written confirmation of benefit award/tax credit notice, in the name of the student (vulnerable or discretionary) or parent (discretionary)
- P60 End of Year certificate or self-assessment equivalent for adults in the household
- Previous 3 months' payslips of adults in the household

6. Application

Applications must be made on the correct form (appendix 1). Applications should be submitted within six weeks of the start of term.

Whilst year-round applications will be accepted, funds may have been fully allocated before late applications are received and as such late applications may not receive an award. A proportion of the allocation may be withheld for students who join or transfer in-year, who legitimately could not apply at the start of term. Applications will be reviewed and a decision will be notified within two weeks of receipt.

7. Payments

Payments will be made by bank transfer into a bank account held in the name of the student or will be made in-kind by the direct provision or supply of goods or services. Cash payments will not be made.

The amount and frequency of payment will be determined by the award given and will vary according to the agreed need. Where a general award is made, regular payments will be paid into bank accounts on a weekly, monthly or termly basis provided the conditions of payment are met.

Where specific needs are identified, payments will be reimbursed on an ad-hoc basis when supported by evidence such as receipts, if the school is not able to purchase the required goods or services directly.

Where a student leaves a programme of study prior to completion, payments will be pro-rata to the date of leaving.

Examples of appropriate discretionary bursary use are as follows:

- Books/equipment required for the programme of study
- Transport (to enable school attendance)
- Meals
- Educational trips
- University open days and interview costs

This list is not exhaustive however any expenditure must be connected to the student's education. Expenditure must be pre-approved by the school or may not be reimbursed.

The bursary fund may NOT be used for any of the following:

- Gifts cards/vouchers
- Attendance rewards
- Goods and services benefitting the whole student body including those not qualifying for a bursary
- Blanket cash payments not linked to individual need

8. Conditions

Students must meet the following criteria in order to receive their bursaries:

- Have a target attendance of 95%. Students with below 95% attendance are at risk of their bursary payments being withheld. Students with below 90% attendance will receive no bursary payments. (Some allowance may be made for students for whom this is not possible, for example those with 7 chronic or ongoing illness or other exceptional circumstances that the college has previously been made aware of.)
- Be punctual to all lessons.
- Demonstrate good behaviour.

9. Confidentiality

The College will ensure that applications are handled confidentially. For audit purposes, however, computerised copies of all documentation for learner support will be kept for a period of six years and will be held securely and in compliance with the Data Protection Act. The information will be made available for audit purposes.

10. Equal Opportunities

No applicant will receive less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

11. Review

This policy will be reviewed on an annual basis, considering the views of KITE College, young people and their parents and statutory guidance from the Department for Education (DfE) and the Education Funding Agency (ESFA)